



**ASSOCIATE DIRECTOR OF HR, FINANCE, AND OPERATIONS:
J-PAL AFRICA**
(Payclass 12, Permanent Post – Soft Funded)
**J-PAL Africa in the in the Southern Africa Labour and
Development Research Unit; School of Economics**
Faculty Of Commerce

[J-PAL Africa](#) seeks an outstanding professional to be based in Cape Town, to serve as Associate Director of HR, Finance, and Operations to support the delivery of its mission of reducing poverty through evidence-informed-policy on the continent. This senior position will be based at the Southern Africa Labour and Development Research Unit (SALDRU) in the University of Cape Town, School of Economics, which is the host for the Africa hub of J-PAL.

The Abdul Latif Jameel Poverty Action Lab (J-PAL) is a global network of top researchers from universities worldwide who specialize in conducting randomized evaluations of social policies/programmes to generate scientific evidence about what works in the fight against poverty. J-PAL also analyses and disseminates research results, builds partnerships with policymakers and donors, and runs training courses to ensure that policy is driven by evidence, to scale up effective programmes, and strengthen the capacity of local researchers and policymakers.

This is a senior role that provides an opportunity to lead J-PAL Africa's HR, finance and operations functions across multiple country offices, ensuring organizational effectiveness and sound financial management. The Associate Director will work closely with the Executive Director to strengthen J-PAL's operational capacity across the continent.

For detailed information on this post, please view the job description on the following link: ([view](#))

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

Closing date: 19 May 2025

Reference:

ID 983

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UCT reserves the right not to appoint.