
Nurse Educator

CONTRACT - ONE (1) YEAR FIXED TERM CONTRACT

The Knowledge Translation Unit (KTU) is a health systems research unit in Cape Town that develops, trains, implements and evaluates clinical guidance for primary care public health sector use. We currently work in South Africa, several other sub-Saharan African countries, Brazil and Indonesia, making an impact from patient to clinician, to policy maker and government.

Core Objective

The Nurse Educator will update and develop foundational nursing curricula to reflect current practices and competencies, to be delivered to Enrolled Nursing Assistants, Enrolled Nurses, and Registered Nurses working in the hospital setting. The Nurse Educator will facilitate engaging, dynamic training and carry out practical assessments to ensure learner competency.

Minimum Requirements:

- Registered Nurse with Education and current SANC registration.
- 5+ years experience in the public health sector.
- 5+ years of experience in nursing education or training.

Skills:

- Expertise in competency-based education and practical assessments.
- Proficient in interactive and adult learning methodologies.
- Organized with strong attention to curriculum quality and relevancy.
- Collaborative and adaptable to innovative teaching methods.
- Strong communication and presentation abilities.
- Coordination skills for managing co-facilitators and logistics.
- Knowledge of digital tools and learning management systems.

Attributes:

- Proactive and dedicated to nursing excellence and education.
- Committed to fostering an inclusive, hands-on learning environment.
- Enthusiastic about competency-based education and learner engagement.
- Attentive to detail, with a focus on curriculum relevancy and accuracy.
- Strong leadership in coordinating and overseeing training programs.
- Approachable with strong interpersonal skills.

Responsibilities:

- Update and develop curriculum content and structure for nursing courses.
- Integrate competency-based learning with practical assessments.
- Collaborate with staff to align curriculum updates with nursing standards.
- Deliver interactive training sessions tailored to different nursing levels.
- Administer practical assessments to evaluate learner competency.
- Coordinate training logistics and schedule with co-facilitators.
- Continuously refine training materials based on learner feedback.
- Manage course evaluations and curriculum quality improvements.
- Stay current on nursing advancements and integrate them into curricula.

What this position will do for you:

As a Nurse Educator with KTU, you'll be part of a dynamic, purpose-driven team committed to improving healthcare through hands-on, impactful training. Working alongside passionate healthcare professionals, you'll develop and deliver foundational courses that directly enhance nursing skills and patient care. This role offers you the chance to innovate and shape competency-based education, fostering your professional growth in curriculum design and training coordination—all within a supportive and collaborative environment dedicated to healthcare improvement.

Your expertise is valuable to us.

Remuneration will be commensurate with your qualifications and the breadth of your experience.

How to apply:

Send email to ktu@uct.ac.za with the subject **#NurseEducatorApril2025**

- Attach:
 - CV
 - Motivation letter
 - Certified copy of highest qualification
 - Include details of three (3) current contactable referees

Incomplete applications will not be considered.

Closing date for applications is 17th April 2025.

This post is in office, at our main office in Rondebosch, Cape Town.

NB: Only short-listed candidates will be contacted. We are committed to equity in our employment practices. It is our intention to appoint individuals with the aim of meeting our equity objectives. We reserve the right not to appoint if no suitable candidates are identified.

For more information about the organization please visit our website at www.knowledgetranslation.co.za

Vision:

To improve the quality of primary healthcare for underserved communities through pragmatic research, evidence-based implementation, evaluation, and engagement of health systems, their planners, providers and communities.